

Collection Statement for NSWPF Workforce Survey

Background and purpose

The NSWPF Workforce Survey will examine the systems, processes, attitudes and behaviours that shape employees experiences at work.

Employees from across New South Wales Police Force are invited to share their experiences to help us better understand the workplace culture within NSWPF. This includes positive experiences as well as the challenges they encounter, and the opportunities they see for a fairer, safer and more respectful workplace. Your participation in the survey will contribute to shaping any recommendations for reform.

The information collected about your experiences as a current or former NSWPF employee will be used to help better understand the workplace culture within NSWPF. We will only use the information you provide for this specific purpose.

This survey/ research should take around 30 minutes to complete.

Participation in this research is voluntary. You can choose not to answer any question. You can decide to stop at any time.

Who is conducting the research?

The Social Research Centre has been commissioned by KH&Co to conduct the research. KH&Co is an independent consultancy that has been engaged by NSWPF to lead the Review.

Your email address was provided to us by NSW Police Force in a distribution list. Individual email addresses are not identifiable within this list.

Information held and collected

NSW Police Force have provided us with a distribution list of email addresses for current employees. Individual email addresses are not identifiable within this list. This list will not be supplied to any third parties and will only be used for the purpose of contacting you for the research.

Disclosure and use

Your responses to questions in this survey will be analysed by the Social Research Centre and KH&Co for the purpose of helping NSWPF create a more equitable, capable and culturally safe workplace. This will always be done in a way that maintains confidentiality and your privacy. NSWPF will not know who chooses to participate. The Social Research Centre will de-identify and combine your answers with the answers of others for analysis. No individual level survey data will be provided to NSWPF, and small groups (numbering under 30) will not be included in any reporting. The Social Research Centre will delete any identifying information held as soon as practicable after the completion of the survey.

Your personal information will be retained by the Social Research Centre while the survey is open. Once the survey is closed, by the end of September 2025 at the latest, your information will be permanently de-identified.

Other matters

The Social Research Centre fully complies with the Australian Privacy Principles and all applicable privacy legislation. Our [privacy policy](#) contains general information on how the Social Research Centre protects your privacy rights. It also contains information about how we secure your data, how you can make a privacy-related complaint, access and correction of your information, and the general circumstances under which your information may be disclosed to overseas recipients.